



European Green Mastery

Training programmes 1 & 2

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Introduction

This document is the compilation of the two training programmes developed in WP4, with all corresponding modules. The training programmes have been translated from English into Estonian, Dutch, German, Norwegian and Spanish.

The main output from WP4 was the development of training programmes for the Green Sector, with focus on sustainability. The first step was to use the learning outcome-based qualification matrices developed previously in the project as a point of reference. Because the matrices were so extensive, the partnership chose to focus on the most important learning outcomes, and create the training programmes based on these. Our goal was to create relevant training provisions, with a focus on sustainability and resilience against climate change. What followed was an extensive analysis of the units and learning outcomes, to figure out what was most important for the labour market and at the same time strengthening sustainability competences. Through several meetings and workshops, a final structure was decided upon. It was decided to create two training courses, one on EQF levels 3 and 4, and one on EQF levels 5 and 6. The relevant learning outcomes were sorted into these two training courses.

The second step was to design the training courses. It was decided to divide each training course into four modules. Each module was based on one aspect of sustainability that the partnership thought was central for the development of sustainability. The structure decided on was as follows:

- Training course 1: Sustainable resource use in the Green Sector (EQF 3+4)
 - Biodiversity
 - Climate awareness
 - Recycling and composting
 - The problem of polymers (plastic)
- Training course 2: Sustainable businesses in the Green Sector (EQF 5+6)
 - Being an informed worker/consumer
 - Supply chain management
 - Circular economy
 - Innovative business practices

The partnership then started the work of designing the in-person training programmes. The idea was to create one task for each of the modules, that would cover the relevant learning outcomes and that it could be done in the workplace or in an educational institution. The tasks were created through several workshops in the partnership, and the other sections were added to complete the training programme. These included the assessment, assessment basis and assessment criteria.

The final result, as one can see here and, in the MOOC, is a comprehensive training structure. The tasks are divided according to which EQF level the participant wants to take the module on. This means that if one wants to take training programme 1, which covers both EQF 3 and 4, the tasks have different levels of complexity. This is both reflected in the description of the task, and in the approximate time it should take.

The target groups for the first training programme are both apprentices and more experienced employees who want to get a better understanding of how sustainability and measures against climate change relates to their work. The second training programme is more directed at those who have more experience, but want to improve the sustainability of their workplace with measures such as innovative business practices and green supply chain management.

Training Program 1: Sustainable resource use (EQF 3 & 4)

English	Estonian	Dutch	German	Norwegian	Spanish
Biodiversity	Bioloogiline mitmekesisus	Biodiversiteit	Biodiversität	Biologisk mangfold	Biodiversidad
Climate awareness	Kliimateadlikkus	Klimaatbewustzijn	Klimabewusstsein	Klimabevissthet	Concienciación sobre el clima
Recycling and composting	Taaskasutus ja kompostimine	Recycling en compostering	Recycling und Kompostierung	Gjenvinning og kompostering	Reciclaje y compostaje
The problem of polymers	Probleemid polümeeridega	Het probleem van polymeren	Das Problem der Polymere	Problemet med polymerer (plast)	El problema de los polímeros (plástico)

Training program 2: Sustainable businesses in the green sector (EQF 5 & 6)

English	Estonian	Dutch	German	Norwegian	Spanish
Being an informed worker and customer	Teadlik töötaja ja klient	Een geïnformeerde werknemer en klant zijn	Ein informierter Mitarbeiter und Kunde sein	Å være en informert arbeidstaker/forbruker	Ser un trabajador / cliente informado
Circular economy	Ringmajandus	Kringloopeconomie	Kreislaufwirtschaft	Sirkulær økonomi	Economía circular
Supply chain management	Tarnehela juhtimine	Supply chain management	Supply-Chain-Management	Grønn logistikkledelse	Gestión de la cadena de suministro verde
Innovative business practices	Uuenduslikud äripraktikad	Innovatieve bedrijfspraktijken	Innovative Geschäftspraktiken	Innovativ forretningspraksis	Prácticas empresariales innovadoras